

Local Government Opportunities Beyond High School  
Fairfax County Government - 10/8/2024

More than 12,000 across Fairfax County are employed by the county government.

Job Preview Videos: Employees from Departments Across Fairfax County

[Job Previews | Human Resources \(fairfaxcounty.gov\)](#)



Non-Merit Jobs Listings:

[Non-Merit Fairfax County Jobs | Human Resources](#)

Internships:

[Non-Merit - Internships | Human Resources \(fairfaxcounty.gov\)](#)

- The Fairfax County Youth Leadership Program is designed to educate and motivate high school students to become engaged citizens and leaders in the community. Students participate in monthly learning sessions, complete a three-week paid internship in a Fairfax County department, and act as "ambassadors" for the program, speaking to middle school civics classes. Students learn about local government's role in their everyday lives and are given an opportunity to interact with county leaders and policy-makers.
- Information Technology Internship for High School Students
- Park Authority

Jobs Listings:

[Jobs | Topics \(fairfaxcounty.gov\)](#)

MERIT POSITIONS CURRENTLY ADVERTISED THAT DO NOT REQUIRE A COLLEGE DEGREE

- Administrative Assistant II – HS Diploma and One Year Experience in Area
- Financial Specialist I – HS Diploma
- Grounds and Facilities Maintenance Leader – GED, HS Diploma 2 years construction or maintenance experience
- Legal Records Clerk – HS Diploma and 2 years administrative experience
- Police Apprentice – HS Diploma
- Public Safety Communicator I – HS Diploma

# MERIT EMPLOYEE CONTINUING EDUCATION ASSISTANCE

Tuition Assistance Program (TAP) – (Merit Employees Only)

The Tuition Assistance Program (TAP) and Language Tuition Assistance Program (LTAP) were established to assist benefit-eligible employees in reaching their academic and professional goals. These programs are funded at \$400,000 annually based on the General Budget decision and each benefit-eligible County employee is eligible for up to \$2,000 in tuition reimbursement funds each Fiscal Year for passing courses related to degree or certificate programs.

# NOVA Partners Program with Northern Virginia Community College

- Social Sciences – Political Science Specialization A.S. Degree
- Business Management – Leadership Development Certificate
- Early Childhood Development Certificate
- Cybersecurity Certificate

## Payment Assistance Options as a Merit Employee:

### FAIRFAX COUNTY EMPLOYEE TAP

G3 Scholarship Initiative [G3 Initiative | Northern Virginia Community College \(nvcc.edu\)](#)

Student Emergency Aid Page [Student Emergency Aid | Northern Virginia Community College \(nvcc.edu\)](#)

Payment Plan [Payment Plan | Northern Virginia Community College \(nvcc.edu\)](#)

### FAFSA

For inquiries about these programs, application process, or transcripts, please reach out to NVCC's Program Manager, Dr. Joann Credle, at 703-323-3205 or via email at [jcredle@nvcc.edu](mailto:jcredle@nvcc.edu).

## SUPPORT FOR CONTINUING EDUCATION – BACHELOR'S DEGREE

The [Schar School of Policy and Government \(GMU\)](#) offers a cohort-based path for its **BS in Public Administration program**. This program is open to Northern Virginia local government employees who have completed an associate's degree. Participants will enroll in designated Mason courses together, creating a supportive community designed to encourage program completion.

**SUPPORT FOR CONTINUING EDUCATION – BACHELOR’S DEGREE (continued)...**

## GMU – Bachelor’s of Social Work (Rising Seniors in Bachelor’s Program)

[Child Welfare Stipend Program | Department of Social Work \(gmu.edu\)](#)



Payment Assistance Options as a Merit Employee:

**CHILD WELFARE TITLE IV-E \$10,000 STIPEND (RISING SENIORS IN BACHELOR’S PROGRAM)**